

**MINUTES OF THE PUBLIC MEETING**  
**Board of Education**  
**Midland Park, New Jersey**  
**September 1, 2009**

The Pledge of Allegiance was recited.

The meeting was called to order by Richard Venditti, President, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2009 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

**ROLL CALL**

|          |                  |                  |
|----------|------------------|------------------|
| Present: | James Canellas   | Sandra Criscenzo |
|          | Paula Lein       | Raymond Moraski  |
|          | Wayne Roberts    | William Sullivan |
|          | Maryalice Thomas | Robert Schiffer  |

Richard Venditti

**OTHERS PRESENT**

Staff: William Heebink, Superintendent of Schools  
Stacy Garvey, Business Administrator/Board Secretary

**BOARD SECRETARY'S REPORT**

**PRESIDENT'S REPORT**

**Mission Statement**

**The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.**

## SUPERINTENDENT'S REPORT

Dr. Heebink congratulated Ms. Carr and Ms. Grasso for their efforts in the district's receipt of the Coffee House Poetry Award.

Dr. Heebink provided the Board with a draft of an Action Plan for the District Goals.

Mr. Venditti asked that Dr. Heebink discuss the Math Goal Action Plan:

- additional Math programs and Materials;
- Family Math Night
- In Services
- Outside Consultants

Motion – Mr. Schiffer, seconded – Mr. Moraski . . .

To approve the following appointments:

Nicolas Capuano      Affirmative Action Officer  
Title IX Coordinator

Affirmative Action Committee:

|                         |                     |
|-------------------------|---------------------|
| Marilyn DeLuccia        | Anne Schaper        |
| Jack Ferriday           | Margaret Soto       |
| Maureen Fister Donatien | Patricia Terraciano |
| Michael Healy           | Lee Tracy           |
| Teresa Isik             | Danielle Bache      |

JoAnn Wagstaff

Roll Call: All Yes

Board resolutions related to hiring for the 2009-2010 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

### A. Personnel – (W. Heebink)

Motion – Mr. Sullivan, seconded – Mr. Schiffer . . .

To approve the following block motion:

1. Approve the appointment of Anne Edwards as a maternity leave coverage elementary teacher in the Highland School. She will be paid \$42,315.00 (BA Step 2 on the MPEA guide), effective September 1, 2009 through June 30, 2010 (support material attached).
2. Approve the appointment of Daniel Anderson as a one-to-one instructional aide for a third grade student at Highland School. He will be paid a salary of \$24,233.00(Category V, Step 1 of the MPESA salary guide), effective September 1, 2009-June 30, 2010 (support material attached).

Roll Call: All Yes

Motion – Ms. Lein, seconded – Ms. Criscenzo . . .

3. Accept the resignation of Kathryn Kakolyris as a .5 Instructional Aide in the Highland School, effective August 29, 2009

Roll Call: All Yes

Motion – Ms. Lein, seconded – Dr. Thomas . . .

To approve the following block motion:

4. Approve the appointment of the following Aides for the Midland Park Continuing Education After School Child Care program effective September 1, 2009 through June 30, 2010 (support material attached)

Emily Adametz

Michelle Fiaschi

Edward Gordon

5. Approve the appointment of Grace Sur as a student teacher in Mrs. Lelinho's 4<sup>th</sup> grade class, effective September 1, 2009 through December 31, 2009 (support material attached)

6. Approve the following addition to the list of substitute teachers for the 2009-2010 school year (support material attached)):

\* Marcus Fennell

(s) Eduardo Fernandez

(s) John Simpson

(s) Michele Theisz

(s) = County Substitute Certificate

\* = NJ Certification

7. Approve the appointment of Ryan Haegler as a substitute custodian for the 2009-2010 school year. He will be paid \$12.35 per hour, effective September 1, 2009-June 30, 2010 (support material attached).

Roll Call: All Yes

Motion – Ms. Lein, seconded – Mr. Roberts . . .

- SP1 To revise the starting date of Leanne Waldron-Lampone which on the August 18, 2009 S-1 Agenda was September 1, 2009. Ms. Waldron-Lampone will begin October 21, 2009 as a Special Education teacher in Godwin.

Roll Call: All Yes

Motion: Ms. Lein, seconded – Ms. Criscenzo . . .

To approve the following block motion:

- SP2 Approve the appointment of James Smith as a student teacher in Mr. Arroyo's class, effective September 2, 2009(support material attached).

- SP3 Approve the additional .5 Instructional Aide position for Madeleine Barry, for the 2009-2010 school year (Category V, Step 4, effective September 1, 2009).

- SP4 Approve the additional .5 Instructional Aide position for Laura Smith, for the 2009-2010 school year (Category V, Step 2, effective September 1, 2009).

Roll Call: All Yes

B. Finance Committee – (R. Schiffer, Chairperson)

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of August 31, 2009, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded Mr. Canellas . . .

2. Approve the September claims in the amount of \$135,030.63.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

To approve the following block motion:

3. Approve the appointment of Joy Hollander-Fink to provide Oral Motor Feeding and Speech Therapy for two special education students for the 2009 - 2010 school year.
4. Approve the appointment of Marilyn Cyran to provide ABA support for a special education student for the 2009-2010 school year.
5. Approve the appointment of Candice Cinotti Rohr to provide ABA Home Therapy for a special education student for the 2009-2010 school year.
6. Approve the appointment of Aimee Edwards to provide ABA Home Therapy for a special education student for the 2009-2010 school year.
7. Approve the appointment of Katelyn Forstrom to provide ABA Home Therapy for the 2009-2010 school year.

Roll Call: All Yes

Ms. Collins questioned what is the cost associated with B4 – B7.

Dr. Heebink replied: B4- \$60.00 per hour  
B5- \$50.00 per hour  
B6- \$35.00 per hour  
B7- \$15.00 per hour

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

8. Approve the Student Accident Insurance Policy with Bollinger for the 2009-2010 school year, in the amount of \$21,308.00 (support material attached).

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Roberts . . .

9. Approve the attached resolution related to the lunch program at the Forum School, Waldwick, NJ, as per N.J.A.C. 6A23-4.5(A20), which is attached as an appendix. F-1

Mrs. Collins asked for further information.

Dr. Heebink explained that the teachers eat lunch with the students as part of their program and the school can charge for the time.

C. Curriculum Committee – (R. Moraski, Chairperson)

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

1. Approve the submission of the application for Individuals with Disabilities Education Improvement Act of 2004 Part B (IDEA) FY2010, as follows (support material attached):

|            |              |
|------------|--------------|
| Basic:     | \$254,617.00 |
| Preschool: | 20,527.00    |

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

2. Approve the course outline guide for curriculum writing projects (support material attached).

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

3. Approve the list of staff members/Board of Education members requesting workshop attendance, As follows:

| NAME  | Workshop   | Location          | Date(s)           |
|---|--|-------------------|-------------------|
| Dr. Heebink,<br>Ms. Garvey,<br>& 7 Board of<br>Education Members-<br>Excluding: Mr. Roberts<br>Mr. Venditti | Annual New Jersey<br>School Boards<br>Convention | Atlantic City, NJ | 10/28/09-10/30/09 |
|   |  |                   |                   |

Mr. Robert inquired about the high school text books. Dr. Heebink replied that all are in.

D. Policy Committee – (J. Canellas, Chairperson)

No Report.

E. Legislative Committee – (P. Lein, Chairperson)

No Report.

F. Buildings & Grounds Committee – (S. Criscenzo, Chairperson)

Ms. Criscenzo reviewed various projects at all three schools. All projects were done in house.

G. Negotiations – Teachers/Secretaries/Custodians - (W. Roberts, Chairperson)

No Report.

H. Negotiations – Administrators – (W. Sullivan, Chairperson)

No Report.

I. Public Relations Committee – (P. Lein, Chairperson)

Ms. Lein commented that if you log onto the Bergen Record web site, you will find an article on new Principal of the elementary schools.

J. Personnel Committee – (W. Sullivan, Chairperson)

No Report.

K. Service Review Committee – (M. Thomas, Chairperson)

No Report.

L. Town Council Special Projects Committee – (R. Moraski, Chairperson)

No Report.

M. Technology Committee – (J. Canellas, Chairperson)

No Report.

N. Liaison Committee:

High School PTA – (S. Criscenzo)

The following items were reported:

- a. Theme: Make a Difference
- b. Thursday, September 3<sup>rd</sup> is the Back To School breakfast for the faculty and the staff.
- c. The first combined general meeting is scheduled for September 16, 2009.
- d. Market Day orders due by September 19<sup>th</sup>, 2009.

Elementary School PTA – (J. Canellas)

No Report.

Booster Club – (W. Roberts)

It was reported that there was a combined meeting scheduled for 9/16/09.

Performing Arts Parents – (R. Moraski)

A meeting is scheduled for September 16, 2009.

Special Education – (M. Thomas)

No Report.

Education Foundation – (P. Lein)

No Report.

Board of Recreation – (W. Sullivan)

The following items were mentioned:

- a. Community Day is scheduled for 9/12/09 with a rain date set for 9/13/09.

Continuing Education Program – (R. Schiffer)

No Report.

O. Old Business

No Report.

P. New Business

Mr. Venditti discussed e-mail that is sent between the Board members and staff. He contacted the School Board Attorney for information. There are not many cases on e-mail OPRA. The attorney indicated that we are not violating any existing laws as long as communication is one way (no chatting). Private e-mail addresses must be kept confidential. Committee level can circulate information, but not a quorum.

Mr. Canellas questioned whether or not business E- mail addresses should be used.

Mr. Venditti commented that maybe we will stop using the business e-mail-may cause confidential issues.

Motion – Mr. Schiffer, seconded – Mr. Moraski . . .

To go into closed session after the meeting of September 1, 2009, and before the meeting of

September 15, 2009 for the purpose of discussing personnel and negotiations.

Roll Call: All Yes

Open to the Public

Mr. Venditti invited the public to address the Board.

Mr. Joe Artuso, President of the Midland Park Baseball/Softball Association discussed the moving of the pitching mound. He stated that the issue need to be discussed with all of the associations and the Board of Education.

Mr. Sullivan replied that this is not our decision, it is up to the town because it is a town field.

Mr. Schiffer replied that all would be addressed and with portable mount.

Mr. Moraski replied that the Athletic Director is in contact with the town, we should wait to hear from him.

Ms. Collins questioned the size of the Kindergarten classes. Dr. Heebink replied:

Collaborative (a.m.) – has 25 with 2 teachers, a.m.-23, 1<sup>st</sup> p.m.-20, 2<sup>nd</sup> p.m.-22 with aides.

Mr. Mark Catuogno asked what the grade levels were now for the new special education class.

Dr. Heebink replied that it always was for K-2. We just needed to correct the name for the program.

Motion –Mr. Schiffer, seconded – Mr. Moraski . . .

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 9:00 p.m.

Respectfully submitted,

Stacy Garvey,  
School Business Administrator/  
Board Secretary